

A Review of Promising Practices

This training event is sponsored by the American Probation and Parole Association, in partnership with the National Reentry Resource Center, and is made possible through funding by the Bureau of Justice Assistance, U.S. Department of Justice.







the NATIONAL REENTRY RESOURCE CENTER

A project of the CSG Justice Center

http://csgjusticecenter.org/nrrc



- The resource center is continually updating its website with materials relevant to the reentry field.
- Sign up for the monthly NRRC newsletter to receive news about upcoming distance learning and funding opportunities at http://csgjusticecenter.org/subscribe/



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Reentry and Employment Project

http://csgjusticecenter.org/reentry/the-reentry-and-employment-project/



The Reentry and Employment Project

The Reentry and Employment Project was developed to provide policymakers and practitioners with the resources and tools to improve reentry and employment outcomes for individuals with criminal histories. Policymakers across the political spectrum agree that for people released from prison or jail, employment can be the gateway to successful reentry. However, the barriers that millions of adults with criminal records face as they seek to enter the U.S. workforce are extensive and well documented. The Reentry and Employment Project was designed to help the corrections, reentry, and workforce development fields work together to address those barriers.

The Integrated Reentry and Employment Strategies White Paper



The foundation for Reentry and Employment Project is the Integrated Reentry and Employment Strategies white paper, which provides guidance to policymakers, agency and program administrators, and practitioners working in the reentry and workforce development fields on how to develop collaborative projects and maximize their investments aimed at shared public safety and workforce development goals. Click here to download the Integrated Reentry and Employment Strategies White Paper. Click here to download the Integrated Reentry and Employment Strategies project overview.

Reentry and Employment Toolkit

Developing an Integrated Reentry and Employment Strategy Available beginning September 26th.

Addressing Barriers to Employment for Individuals with Criminal Records Available beginning September 26th.

Project Background and Acknowledgements Available beginning September 26th.

- Provides policymakers and practitioners with resources and tools to improve reentry and employment outcomes
- On September 26th from 9:00 a.m. to 12:30 p.m. ET, the CSG Justice Center will livestream the *Bridging Reentry and Workforce Development* event from Washington, D.C.

What Works in Reentry Clearinghouse

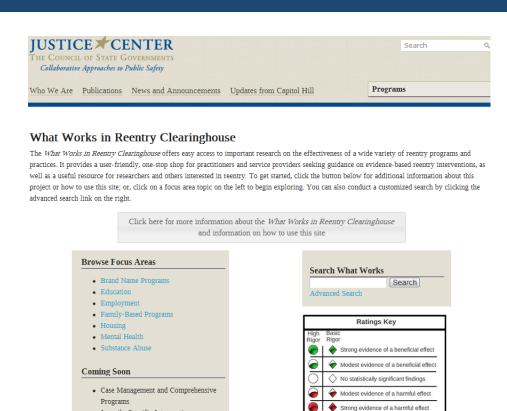
Practitioners – Policymakers – Funders – Researchers

How do I find and decipher research?

What are the **key** takeaways that I need to know?

How do I know if the research is **reliable**?

How do I determine the **relevance** of the research?



http://whatworks.csgjusticecenter.org/

· Juvenile-Specific Interventions

· Supervision and Sanctions



www.appa-net.org

Information about our specialized training, current projects, and next institute can be found on the website.



Speakers

Faith Lutze, PhD

Associate Professor of Criminology and Criminal Justice

Washington State University

Scott Maurer Director of Operations Support

Georgia State Board of Pardons and Parole

Dr. Lutze would like to thank Dr. Laurie Drapela, Associate Professor of Criminal Justice at Washington State University, for her contribution to the intellectual content of this training webinar.





Learning Objectives

1. Define "neighborhood-based" supervision (NBS).

2. Describe how NBS is used in current practice.

3. Discuss the research.

4. Explain implications for policy and practice.







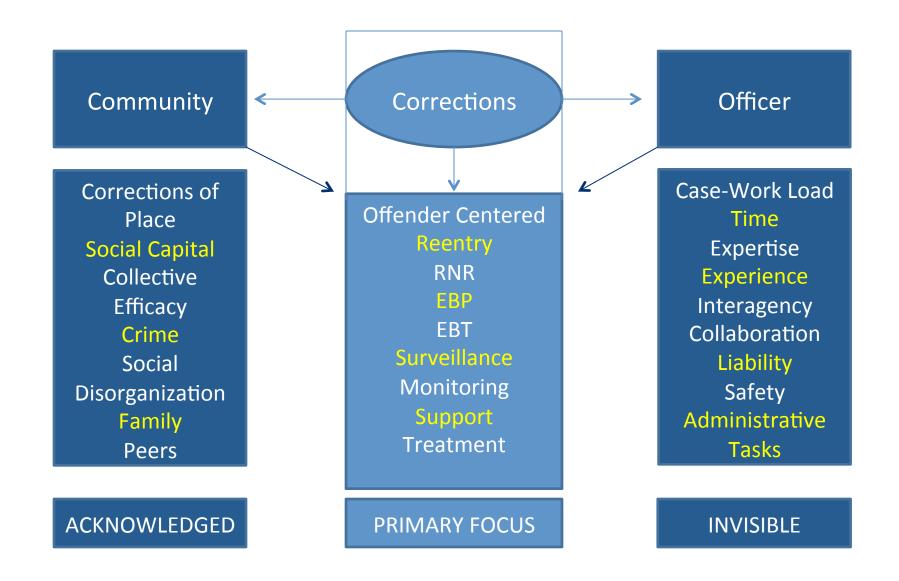






DR. FAITH LUTZE
Washington State University

Community Corrections Officers



Corrections of Place

Shifts from offender-centered approaches. . .

... to community-centered approaches ...

. . . with an emphasis on community safety.





"Becoming relationally focused, opposed to offender centered, means that new ways of supervising and working with offenders and the communities must be invented."





Lehman, 2001, p. 45

What is Community?

* Geographic location





* Complex social and kinship networks

* Functional

Elements of Community

Social Capital

Collective Efficacy

Both affect the ability of citizens to mobilize to advance their own and community interests





Spokane, WA Officer

How do I define community?

I don't have a definition for community [laughs]. I don't give my job a lot of thought other than to come in and deal with whatever

fires need to be put out for that particular day. . . .

I don't usually sit down and work out philosophy or definitions of community or anything else.

Necessity of a Place-Based Approach

Common for 30-50% inmates to return to a single city

Within each city, one third returned to only
 5 or 6 neighborhoods

 Return to same environment that compromises likelihood of success





Why Corrections of Place?

1. Enhance informal social control.

2. Improved short- and long-term outcomes.

3. Shared responsibility for achieving social control and reintegration of offenders.





Enhancing Informal Social Control

Collective Efficacy (CE)

- refers to the processes of informal social control and social cohesion among residents
- CE involves shared expectations about order and control, activated ties, and acts of informal control
- Research shows that informal social control is more effective than formal social control.

(Sampson, 2012)





Improved short and long-term outcomes

- Strong collective efficacy in a geographic area is associated with lower crime rates.
- Diminishes inter-generational disadvantage (Sampson, 2012)

BETTER HEALTH

LESS CRIME

INCREASED GRADUATION RATES

Shared Responsibility: Achieving Social Control and Reintegrating Offenders

Agencies can increase collective efficacy (CE) when they enter relationships among local community organizations.

NGOs are a critical part of creating and enhancing CE

Shared expectations of order, community trust, and response time to community crises are all enhanced by strong community NGOs.

Chicago Research: Density v. Diversity

 The <u>density of social ties</u> among community members and between organizations is <u>NOT</u> as strong a force in establishing CE as the <u>diversity of</u> <u>social ties</u> among NGOs and citizens.

 There is not a single type of organization in a neighborhood (or city) that establishes or promotes
 community trust and shared expectations of order.

A Force for Pos

Integrating CE into Supervision: Which Organizations?

 The number of non-profits in a city or neighborhood and their diversity of services is a good place to look for established CE.

 The more interdependent NGOs the greater the ability to serve the community through goods and services or controlling crime.

Be selective in developing partnerships!

Selecting Partners

Collaborative Capacity

- Organizational capacity
- Programmatic capacity
- Resource capacity
- Network capacity
- Political capacity

Effective Strategies

- Align goals and projects with local priorities
- Craft effective messaging
- Garner wide-based community support
- Cultivate relationships with government decision makers

How to Connect with Community Organizations

- From a "corrections of place" approach:
 - Activation from an organizational perspective
 - Share information with organization managers about how probation works
 - Get involved with the organization(s) toward establishing a long-term relationship
 - Employ a restorative focus to the work you will do with community organizations and how probation works to enhance community cohesion.
 - Be inclusive of members of community organizations in meetings with line staff

Real World Examples

Chicago Area Project

 Network of grass-roots organizations; focus is on youth development

East Brooklyn Congregations

Consortium of non-profits including schools, religious organizations, homeowner associations

New Orleans Neighborhood Partnership Network

 Network of neighborhoods; facilitates neighborhood communication and citizen-citizen government relations; created in response to Hurricane Katrina





Neighborhood-Based Supervision Spokane, WA

Assign officers to specific neighborhoods

Officers work cooperatively with community members and key stakeholders

 Officers tailor interventions to the unique needs of the community served





NEIGHBORHOOD BASED SUPERVISION PARTNERSHIPS

Community Driven

Community Organization

Driven

Agency Driven

Neighborhood

Non-Government
Organizations

Government Institutions

Family
Neighbors
Peers
Churches
Businesses
Schools
Community
Groups
Social Clubs

Parks and

Recreation

AARP
Lutheran Community Services
St. Ann's Catholic Church
Career Path Services
Greater Spokane Substance
Abuse Council
Landlord Association of NW

County
Prosecutor's
Office
Spokane PD
WA DOC
District &
Superior Court
DSHS
Spokane CC
Spokane Public
Schools
Code Enforce.

The HOG Group, Lonewolf Chapter

Pros and Cons for NBS Officers

- Community knowledge
- Relationship with Offenders
- Relationships with Agencies
- Visibility in the Community
- Slightly less stress
- Belief likely to be backed in law suit

- Caseload and workload
- Too many offenders
- Community events after hours
- Community contact not built into evaluation still offender centered
- Community resistance
- Partners overstressed
- Mission distortion

Pros and Cons for Agency

- Strategic deployment
- Efficiency
 - Travel time, costs, access
- Shared responsibility
- Greater access to resources
 - Police, DSHS, Support
- Less crime

- Preparing for innovation
- Institutionalizing practice
- Liability
- Sustaining professional autonomy







SCOTT MAURER

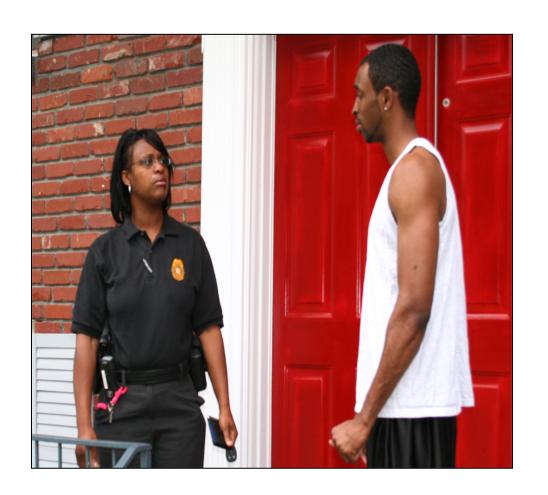
Georgia State Board of Pardons and Parole

Georgia Parole Board - Overview



- Independent State Agency
- 5 appointed Board Members serve staggered 7yr. terms
- 5 regional areas divided into 47 districts & sub-offices
- 665 total employees (including 39 Chief Parole Officers, 34 Assistant Chiefs, 257 Parole Officers)
- 24,700+ adult parolees under supervision

Community Supervision



"By supervising offenders where they live, fostering relationships with those who know them best, and becoming familiar with local resources and highrisk areas, parole and probation officers are much better positioned to manage their caseloads."

Pew, 2008





Public Safety



More time in the community increases relationships with law enforcement and community stakeholders

Jannetta & Lachman, 2011





Why Virtual Offices?

A Perfect Storm:

- Leadership change
- Philosophical change in supervision approach
- Emphasis on community supervision / high risk
- Research on community supervision
- Justice reinvestment
- Empty leased offices
- Criminal Justice Reform



Criminal Justice Reform Council



"The Council strongly recommends that where potential savings are achieved, a portion be **reinvested** into those options that have been proven to reduce recidivism and improve public safety. These include ... strengthening community supervision."

Report of the Special Council on Criminal Justice Reform for Georgians
November 2011

"Virtual Office" Concept

Parole officers can perform traditional office jobs in the field:

- Access offender management system
- Print and scan documents
- Conduct hearings and meetings by video conference





Initial Proposal



- ✓ Over a 3 year period, eliminate/combine selected offices
- ✓ Redirect real estate and other savings into 70 vehicles and equipment
- ✓ Reinvest and convert identified parole offices into Day Reporting Centers (DRC's)





Policy Issues and Considerations

- Required budget cuts (3% in FY13)
- Legislative approval on budget redisposition
- Closing existing offices
- Vehicle assignments
- Home offices
- Management issues





Paradigm Shift in Parole Supervision

- > Emphasis on community supervision
- Parole supervision teams
- Elimination of "report days"
- Officer goes to offender
- Increased use of technology



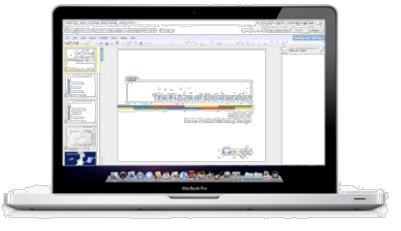


Field Communication - Mobility Strategy





Tablet In testing



Chromebook

- Laptop replacement?
- 10 second boot time
- Minimal setup required
- Inexpensive to buy and support
- Easily managed with the Admin Console

Android Razr Maxx Smartphone

- 550 units deployed
- Full integration with Google Apps.
- Video camera / talk
- Device functions as a hot spot for internet access

Desired Outcomes/Performance Measures

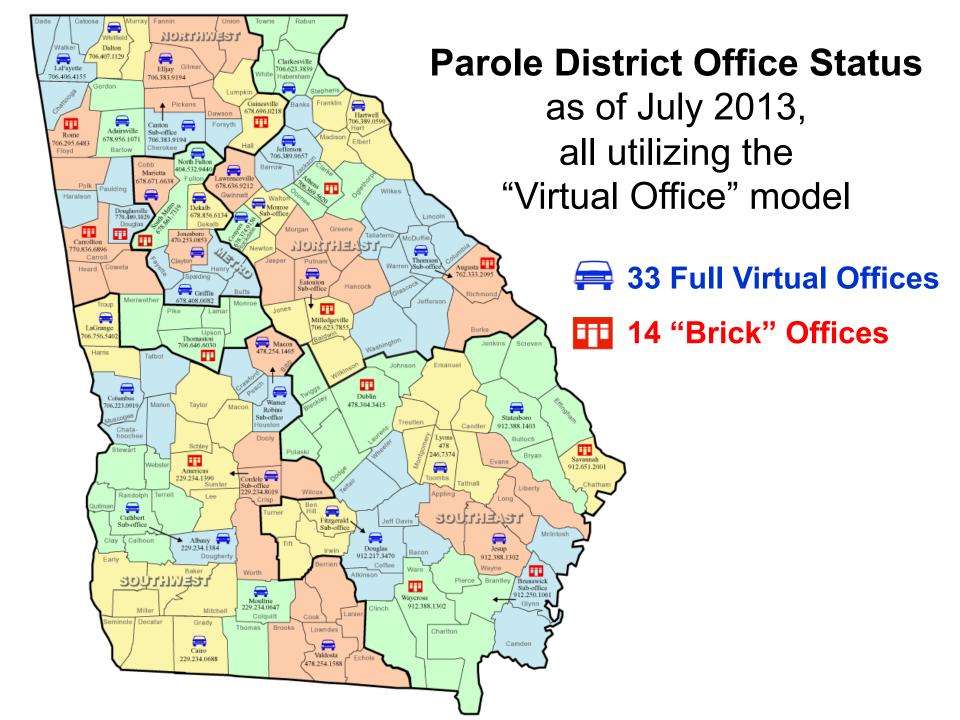
- Increased re-entry partnerships and resources
- Increased successful completion rates
- Increased meaningful and collateral contacts
- Increased employment
- Increased participation in treatment
- Reduced violations and revocations / recidivism
- Enhanced public safety





Increasing Partnerships

- State, local, community, faith based
- ➤ Community Impact Program (CIP) 7 locations
- ➤ Day Reporting Center (DRC) 13 locations
- Utilize Correction's probation detention centers –
 12 locations
- Parole run Transitional Center "Max-out" program in State prisons – 13 locations
- ➤ Parole offices co-located in GA Dept. of Correction's probation offices – 15 locations
- ➤ Federal Joint Task Forces US Marshals, FBI, ATF, DEA



Virtual Office Early Outcomes

	6 Months BEFORE (N)	6 Months AFTER (N)	% Change
Face-to-Face Contacts	15,256	18,807	+23%
Parole Completions	1,085	1,092	+1%
Parole Revocations	256	237	-7%

Future Steps

More efficient and effective supervision utilizing a community approach to offender re-entry:

- ✓ Increase in meaningful contacts
- ✓ Increase community resources
- ✓ Reduce recidivism
- ✓ Impose swifter sanctions
- ✓ Increase networking
- ✓ Increase technology
- ✓ Increase focus on reentry



Questions?

Faith Lutze – lutze@wsu.edu

Scott Maurer – scott.maurer@pap.ga.gov







(877) 332-1719

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